Milwaukee County Personnel Review Board Meeting Minutes – February 16, 2016

I. Roll Call

Board President Daniel Dennehy called to order the regular meeting of the Personnel Review Board at 9:02 a.m. on Tuesday, February 16, 2016, in Room 203-R of the Milwaukee County Courthouse.

The following Board Members were present: Mr. Rufino Gaytán, Ms. Mary K. Bruno, Mr. Daniel Dennehy, and Mr. Greg Renz.

II. Approval of the Minutes of the January 19, 2016 Meeting

Ms. Bruno moved, Mr. Dennehy seconded, and the Board, by unanimous vote (4-0), approved the minutes of the January 19, 2016 meeting.

III. Communications and/or comments from the public, if any

None.

IV. Correspondence

Ms. Rebecca M. Janz, Administrator, reminded the Board of the upcoming interviews for legal services on the afternoon of March 1, 2016, for calendaring purposes.

V. <u>First Appearances</u>

A. DISCHARGES

DAVID BEISSEL, NATURAL RESOURCES TECH, PARKS Case #2-4290 dated 01/25/2016

The Board received the signed waiver of hearing within 21 days and request for hearing certain of the employee, David Beissel. Ms. Bruno moved, Mr. Renz seconded, and the Board, by unanimous vote (4-0), voted to accept the waiver and schedule Mr. Beissel for hearing certain on March 1, 2016.

B. SUSPENSIONS

AMIKA AVERY, CORRECTIONS OFFICER 1, OFFICE OF THE SHERIFF Case #2-4291 dated 01/26/2016 for IA #15-227 Case #2-4292 dated 01/26/16 for IA #15-225

The Board received the signed waiver of hearing within 21 days and request for hearing certain of the employee, Amika Avery. Ms. Bruno moved, Mr. Dennehy seconded, and the Board, by unanimous vote (4-0), voted to accept the waiver and schedule Ms. Avery for hearing certain on April 26, 2016.

RICHARD ZAWATZKE, CORRECTION OFFICER 1, OFFICE OF THE SHERIFF

Case #2-4293 dated 01/26/2016 for IA #15-226

The Board received the signed waiver of hearing for suspension of the employee, Richard Zawatzke. Attorney Paul Kuglitsch, Assistant Corporation Counsel also reported that Mr. Zawatzke and the Office of the Sheriff agreed to reduce Mr. Zawatzke's suspension from 20 days to 13 days. Ms. Bruno moved, Mr. Dennehy seconded, and the Board, by unanimous vote (4-0), voted to accept the waiver and reduction and close this case.

LEON WOODS, CORRECTION OFFICER I, OFFICE OF THE SHERIFF Case #2-4294 dated 01/26/2016 for IA #15-272 Case #2-4295 dated 01/26/2016 for IA #15-267

The Board received the signed waivers of hearing for suspension of the employee, Leon Woods. Attorney Paul Kuglitsch, Assistant Corporation Counsel also reported that Mr. Woods and the Office of the Sheriff agreed Mr. Woods would serve his 10 day suspension and that his 20 day suspension is reduced to 15 days. Ms. Bruno moved, Mr. Renz seconded, and the Board, by unanimous vote (4-0), voted to accept the waivers and reduction and close this case.

BRIAN FOX, DEPUTY SHERIFF 1, OFFICE OF THE SHERIFF Case #2-4296 dated 01/26/2016 FOR IA #15-274

The Board heard the request of Attorney Graham Wiemer, appearing on behalf of the employee, Brian Fox, to waive the hearing within 21 days and continue the matter for hearing certain on April 26, 2016. Ms. Bruno moved, Mr. Renz seconded, and the Board, by unanimous vote (4-0), voted to accept the waiver and schedule Mr. Fox for hearing certain on April 26, 2016.

LAQUEHIA BRAY, CORRECTION OFFICER 1, OFFICE OF THE SHERIFF Case #2-4297 dated 01/26/2016 FOR IA #15-282

The Board received the signed waiver of hearing for suspension of the employee, Laquehia Bray. Ms. Bruno moved, Mr. Renz seconded, and the Board, by unanimous vote (4-0), voted to accept the waiver and close this case.

ANNEMARIE QUILES, DEPUTY SHERIFF 1, OFFICE OF THE SHERIFF Case #2-4298 dated 01/26/2016 FOR IA #15-260

The Board received the signed waiver of hearing for suspension of the employee, Annemarie Quiles. Ms. Bruno moved, Mr. Renz seconded, and the Board, by unanimous vote (4-0), voted to accept the waiver and close this case.

VI. Update

A. DISCHARGES

JAMES TIETJEN, EXECUTIVE DIRECTOR 2 – ASSOCIATE DIRECTOR OF SOCIAL SERVICES, DHHS

Case #13-CV-003154

The Board heard the report of Attorney Joan Huffman, appearing on behalf of the employee, James Tietjen, that an Administrator has been assigned to the Estate of James Tietjen. Ms. Huffman also requested a date for hearing certain regarding jurisdiction. Ms. Bruno moved, Mr. Renz seconded, and the Board, by unanimous vote (4-0), scheduled the matter for hearing certain at on April 26, 2016.

VII. Hearings

A. DISCHARGES

WALID TALEB, CORRECTION OFFICER I, HOC

Case #2-4254 dated 08/05/2015 for HOC IA #15-074

Case #2-4255 dated 08/05/2015 for HOC IA #15-082

The Board heard the request of Attorney Paul Kuglitsch, Assistant Corporation Counsel, to reschedule the Walid Taleb matter for hearing certain due to Board member unavailability. Ms. Bruno moved, Mr. Renz seconded, and the Board, by unanimous vote (4-0), rescheduled the matter for hearing certain on April 12, 2016.

VIII. Adjournment

Ms. Bruno moved, Mr. Renz seconded, and the Board, by unanimous vote (4-0), adjourned the meeting at 9:24 a.m.

Minutes submitted by: Rebecca M. Janz, PRB/Ethics Board Administrator